Presented by the Morrison Center Performing Arts Academy



2023 Idaho High School Theater Awards Handbook

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MORRISON CENTER FOR THE PERFORMING ARTS MISSION

As Idaho's home for the arts, we present Broadway, touring entertainment, arts education, and community events. Through collaboration, partnerships, and inclusive engagement we create lifetime memories and impactful shared experiences that bring joy and meaning to people's lives.

THE IDAHO HIGH SCHOOL THEATER AWARDS MISSION

The Idaho High School Theater Awards are designed to celebrate, support, and advocate for high school theater education. We aim to celebrate high school musicals and students by formally recognizing the extraordinary achievements of our community's productions. We welcome schools of all sizes and students of all experience levels.

THE IDAHO HIGH SCHOOL THEATER AWARDS VALUES

As the Idaho High School Theater Awards staff, we value equitable and inclusive theater programs by supporting educators and students of all races, religions, sexual orientations, and backgrounds. We hire staff and teaching artists that represent the diversity of our community. We support educators in their efforts to ensure diverse and equitable casting in their school productions, both onstage as well as backstage. As we work together in these efforts, we hope to create a culture where the world truly is a stage for EVERYONE.

SCHOOL PARTICIPATION / IDAHO HIGH SCHOOL THEATER AWARDS CALENDAR

The Morrison Center for the Performing Arts will invite public, private, and charter high schools within the Greater Treasure Valley to apply for participation in the 2023 Idaho High School Theater Awards program. Schools whose applications are received by the Morrison Center's Education Department will be guaranteed participation *if their respective musical productions meet certain criteria*:

- 1. Occur within the program's adjudication window period of January 2 April 30, 2023. (Exceptions can be made to this adjudication window if the school's only produced musical occurs within the Fall Semester, but prior approval will be needed by September 30, 2022)
- 2. Utilize material from a musical production that is eligible for the 2023 National High School Musical Theater Awards competition (The Jimmy Awards).
- 3. Participating school must commit to ALL dates and deadlines (see page 11).

Schools will be asked to provide adjudication date and time preferences; adjudication must occur during a public performance. Morrison Center for the Performing Arts will make every effort to schedule adjudication at one of the requested dates and times or will work with the school to identify an alternate time. School adjudication dates are determined on a first-come, first-served basis.

SELECTION OF AWARDS RECIPIENTS

A performance of each participating school's musical will be viewed and evaluated by a panel of three carefully selected judges. Judges will attend home venue performances anonymously. Judges will award scores according to detailed guidelines and provide performance and production commentaries for each school as a learning tool. Judges will nominate productions and individuals to receive awards. Winners will be announced prior to the awards ceremony. (For more specific information on judging and adjudication procedures, see page 9.)

2023 AWARDS CATEGORIES

Awards will be given for excellence in the following categories:

Outstanding Musical – Tier 1 Outstanding Actor in a Lead Male Role

(Budgets under \$3,000) Outstanding Actor in a Lead Female Role

Outstanding Supporting Actor in a Male Role

Outstanding Musical – Tier 2 Outstanding Supporting Actor in a Female Role

(Budgets \$3,000 + and Outstanding Ensemble

Arts Charter Schools) Outstanding Student Stage Manager

Outstanding Achievement in Technical Production

Outstanding Performing Arts Educator

OUTSTANDING MUSICAL PRODUCITON AWARDS

The Idaho High School Theater Awards Outstanding Musical Production category will consist of two tiers. Up to three schools will be nominated within each tier. Tier 1 will include schools with a musical production budget under \$3,000. Tier 2 will include Arts Charter Schools and schools with a musical production budget greater than \$3,000.

PHYSICAL AWARDS

A beautiful, engraved personalized trophy with the participating year and Idaho High School Theater Awards Logo, will be presented to the winners in the following categories: Outstanding Musical Production (Tier 1&2), Outstanding Ensemble, and Outstanding Performing Arts Educator. All trophies will be suitable to proudly display in any school's awards case.

A beautiful, engraved medal with the participating year and Idaho High School Theater Awards Logo, will be presented to the winners in the remaining awards categories.

IDAHO HIGH SCHOOL THEATER AWARDS CEREMONY

The annual Idaho High School Theater Awards Ceremony will be held at the Morrison Center for the Performing Arts on Friday, June 9, 2023. Distinguished artists and community members will present the awards. The following student performances will intersperse the award presentations: one full ensemble number (3-5 minutes in length) from each of the six winning productions for Outstanding Musical (three schools per budget tier) and three performances from those that participate in the Idaho High School Theater Awards Intensive Week. The order of performances for the ceremony will be decided by the Idaho High School Theater Awards Creative Team.

PARTICIPANT EXTRAS

1. Idaho High School Theater Awards Student Reporter Program – POSTPONED UNTIL 23/24
The Idaho High School Theater Awards Student Reporter Program aims to foster critical thinking and writing skills among area high school students and is open to students who attend schools participating the Idaho High School Theater Awards who are not participating in the production. More information on this program will be provided to participating schools in December 2022.

2. Industry Workshops

Learn about working in the theater industry from some of today's working industry professionals. Students will learn about each professional's unique career, gain insight with tips and tricks for success. Each session will conclude with a Q&A.

3. Broadway Masterclasses

Prepare materials (music, choreography, monologues, etc.) and work with current Broadway touring actors and professionals as you gain skills and tools to improve your individual performance and become confident in your next audition!

4. Stage Management, Set Design, Costume Design, and Technical Portfolio Workshops
Student stage managers, set designers, costume designers, and technical crew from a
participating school's musical production will be invited to attend workshops led by industry
professionals. Portfolio workshops will be offered to prepare students for their presentation for
the award category adjudicators. Portfolios must be submitted for the Outstanding Student
Stage Management and Outstanding Achievement in Technical Production awards.

QUALIFYING LEAD AND SUPPORTING ACTOR EXTRAS

1. Resume and Headshot Workshop

Students in qualifying roles for Outstanding Actor in a Lead Male or Female role as well as students in qualifying roles for Outstanding Supporting Actor in a Male or Female role are invited to a workshop on best practices for curating a headshot and resume that best represents the student as a young performer. This workshop will be led by the Morrison Center's Director of Arts Education, Luke Lords, alongside industry professionals. Together they will walk through the steps of compiling a headshot and resume that can be used for the Idaho High School Theater Awards participation and/or future auditions.

2. Idaho High School Theater Awards Intensive Week

Each participating high school's qualifying roles for Outstanding Actor in a Lead Male or Female role will be invited to attend a four-day Intensive, from June 6-9, 2023, that includes voice and dance training with industry professionals to prepare for performances at the Idaho High School Theater Awards Ceremony that will take place on June 9, 2023.

PROGRAM RULES AND REGULATIONS

PROGRAM PARTICIPATION

- 1. All public, private, and charter schools in the State of Idaho are eligible to apply for participation in the Idaho High School Theater Awards
- Schools must register for the Idaho High School Theater Awards on an individual basis. Schools may not register for the Idaho High School Theater Awards program as a group of multiple schools or organizations.
- 3. Only schools producing full-length musical productions are eligible for participation. This includes "School Editions." The following versions are <u>not</u> eligible: Middle School Editions (from 101 School Editions), Broadway Junior, G2K (Getting to Know Series), Young Performers Edition, and Young@Part. Concert versions are not permitted.
- 4. Participating school performance casts must be made up of students in grades 9-12 and who are currently enrolled at the participating school. (See 'Using Students from Another School' on page 7 for further information and exceptions.)
- 5. School musical productions must also be eligible for participation in the National High School Musical Theater Awards program, also known as The Jimmy Awards. The most current list of

qualifying roles (Lead and Supporting) and productions can be found <u>here</u>. If a production is not listed, there is an appeal process in place to have additional production approved.

SCHOOL CONTACT PERSON / COMMUNICATION

- The school contact person is the individual to whom all Idaho High School Theater Awards
 correspondence will be addressed. This individual is required to have access to mail, email, and
 phone calls between the time of registration and the awards ceremony. Only one person at each
 participating school serves as the primary Idaho High School Theater Awards contact.
- 2. The contact person must meet all deadlines including form completion and communication response times.

MANDATORY MEETINGS

A staff representative must attend all mandatory meetings (see Important Dates on page 11). Due to the ever-changing landscape during COVID-19, additional or impromptu virtual meetings may be announced throughout the year.

AWARD CATEGORY RULES

In keeping with the Idaho High School Theater Awards' mission of recognizing, rewarding, and encouraging talent and achievement in musical theater *among high school students*, awards will highlight student effort, skill, and talent displayed at home venues, not the efforts and abilities of assisting professionals and others. Therefore, the use of individuals other than students and faculty will disqualify a participating school from competing in some award categories. However, the use of non-student/faculty in non-performance aspects of a home venue production will not disqualify participating schools in categories such as Outstanding Musical Production and Outstanding Ensemble. (Faculty is defined as any full-time or part-time staff member at the participating Idaho High School Theater Awards school who is paid by the school district on an annual basis. One who is hired or volunteers to work on select productions throughout the year, or who is paid directly by the school or in another manner, does not qualify as faculty.)

- 1. Individual Performance Awards Only registered high school students from the respective participating Idaho High School Theater Awards schools are eligible to receive the following awards: Outstanding Actor in a Lead Male Role, Outstanding Actor in a Lead Female Role, Outstanding Supporting Actor in a Male Role, and Outstanding Supporting Actor in a Female Role. Recipients of these awards will be determined by the nomination recommendations of the Adjudicators.
- 2. Outstanding Student Stage Manager Schools utilizing a stage manager other than a 9-12th grade student are ineligible to receive the Outstanding Student Stage Manager award. Student stage managers must be involved in the entire production process including supporting auditions, assisting with rehearsal scheduling, supporting all rehearsals, and calling cues during performances. A faculty mentor is required to supervise and guide the student process. The portfolio scores will determine the winner in this category.
- 3. Outstanding Performance by an Ensemble Casting and participation of adults or students not in grades 9-12 in the ensemble will make a production ineligible for this category. Recipients of this award will be determined by the nomination recommendations of the Adjudicators.

- 4. Outstanding Achievement in Technical Production Schools utilizing a backstage production crew other than 9-12th grade students are ineligible to receive the Outstanding Achievement in Technical Production award. Backstage Production crew members must be involved in the entire production process including set construction, costume construction, lighting and sound production, as well as any production elements needed during performances.
- 5. Outstanding Musical Only registered high schools from the respective participating Idaho High School Theater Awards schools are eligible to receive the Outstanding Musical Award. This award is separated into two tiers based on a school's budget. Tier 1 will include schools with a musical production budget under \$3,000. Tier 2 will include Arts Charter Schools and schools with a musical production budget greater than \$3,000. Recipients of this award will be determined by the nomination recommendations of the Adjudicators.

USE OF STUDENTS FROM ANOTHER SCHOOL

Schools utilizing student(s) from a school other than their own will be ineligible for the Idaho High School Theater Awards. The exception is when a musical calls for the casting of one to three very young children in minor roles that could not reasonably be performed by a high school student(s). If a school is a K-12 or 6-12 school, no more than 30% of the cast may be made up of students in grades other than 9-12. As stated above, only high school students will be eligible to receive individual performance awards. This percentage requirement is in regards to the performance cast(s). Faculty may be included in the ensemble only. As the Idaho High School Theater Awards program is intended for high school students, it is preferred that musical casts consist of students in grades 9-12 only.

USE OF HOMESCHOOL STUDENTS

The participation of homeschool students will not disqualify a **school** when the following guidelines are met:

- 1. Homeschool students must be in grades 9-12 and registered in at least one academic (graded) class. An enrichment or afterschool program does not qualify as an academic class.
- 2. The student(s) must not be enrolled in another high school or participate in another high school production.
- 3. No more than 20% of the cast and crew may be made up of homeschool students.

While high school students are ineligible to participate in a production for a school where they are not enrolled, homeschool co-op groups are eligible to participate in the Idaho High School Theater Awards. Co-ops are treated as a school upon registration. The Morrison Center reserves the right to make all eligibility decisions related to casting in homeschool co-op production.

GRADUATING SENIORS

Those students who graduate early are eligible to participate in the Idaho High School Theater Awards only if the following criteria is met:

- 1. The student has graduated in the 2022-2023 school year.
- 2. The student is not or has not enrolled in any community college or university courses until *after* the Idaho High School Theater Awards Ceremony on June 9, 2023.

SCHOOL MUSICAL PROGRAM AD

The Morrison Center will provide each participating school with an advertisement for the Idaho High School Theater Awards. It is MANDATORY that this ad be placed in each participating school's Playbill-

type program. The ad highlights each school's participation in the Idaho High School Theater Awards program and ceremony.

MUSICAL SCORES AND RECORDINGS

The Morrison Center obtains permission from the licensing houses for you to keep your piano/vocal and recordings until after the Idaho High School Theater Awards Ceremony in June. It is possible this will result in delaying the return or your deposit until the books are sent back to the licensing house. If this is a problem, please contact Luke Lords.

PHOTOGRAPHS

It is MANDATORY that each participating school send a group photograph of their production for inclusion in the awards ceremony playbill. The digital photograph must by in a jpeg format in the highest resolution possible. It is also mandatory to submit production photographs, including construction, rehearsals, and performances (which can be taken during dress rehearsal).

FEES/TICKETS

1. The fee to register as a participating high school is \$100. If your school is unable to afford the registration fee, scholarships are available. Please don't hesitate to contact lukelords@boisestate.edu to request a scholarship. To pay the registration fee, please send a check addressed to "Boise State University" and mail it to:

Morrison Center Idaho High School Theater Awards 1910 University Drive Boise, ID 83725-1050

- 2. Each participating school will be provided *four* complimentary tickets to the Idaho High School Theater Awards Ceremony.
- 3. Each participating student will receive *two* complimentary tickets to the Idaho High School Theater Awards Ceremony.
- 4. Ticket information for the general public is issued by the Morrison Center at least two weeks in advance of the showcase.

PARTICIPATION IN THE CEREMONY AND INTENSIVE WEEK

It is MANDATORY that each participating school's Lead Actor in a Male Role, Lead Actor in a Female Role, Supporting Actor in a Male Role, and Supporting Actor in a Female Role participate in the Idaho High School Theater Awards Intensive Week that will be held **June 6-9, 2023** at the Morrison Center.

It is also MANDATORY that each school winning the Outstanding Musical Production Award will prepare a 3–5-minute ensemble number from your production that will be performed at the Idaho High School Theater Awards Ceremony on **June 9, 2023**. Ensemble numbers MUST include at least 10 members of your ensemble in order to perform. Schools will not be eligible to perform if they do not meet the minimum ensemble requirement.

EDUCATOR PRE-CEREMONY RECEPTION

Participating educators and a guest will be invited to a pre-ceremony VIP reception prior to the start of the Idaho High School Theater Awards Ceremony on June 9, 2023. Please respond to an upcoming invitation that will be sent to all educators prior to Friday, May 5, 2023 to RSVP.

THE NATIONAL HIGH SCHOOL MUSICAL THEATER AWARDS (JIMMY AWARDS)

Two outstanding student performers (one in a male role and one in a female role) will represent the Morrison Center in the National High School Musical Theater Awards (NHSMTA, also known as The Jimmy Awards) in the summer of 2023. The Morrison Center will cover all fees for the Actor and Actress to participate in the NHSMTA in which they will receive professional instruction and compete with students from other regional awards programs across the country for the title of Best Performance by and Actor and Best Performance by an Actress.

To be eligible for participation in the Jimmy Awards, students selected as Best Actor and Best Actress at their respective regional programs must also have played a NHSMTA-recognized leading role in their regional program. The Qualifying Role list can be found here.

This year, the Idaho High School Theater Awards will follow an audition process to select one male actor and one female actor to represent the Morrison Center at the National High School Musical Theater Awards (The Jimmy Awards). More information regarding the audition process will be available in January 2023.

ADJUDICATORS

The Morrison Center for the Performing Arts will appoint a panel of adjudicators consisting of qualified arts professionals to serve as Idaho High School Theater Awards judges. Adjudicators are required to attend two mandatory meetings that will provide an extensive orientation of the program and the evaluation process. The scoring and nominations from Idaho High School Theater Awards adjudicators will be based on a vetted, comprehensive performance rubric.

ADJUDICATION PROCESS

- 1. Each judge is required to adjudicate at least three schools and will not be assigned to a school for which there may be a conflict of interest.
- 2. Three judges will evaluate each school only once. If a show is double cast, the school director will specify the cast they want to be judged.
- 3. Each school will be notified of the date in which Idaho High School Theater Awards judges will be adjudicating their production.
- 4. On the respective judging date, eight complimentary reserved tickets must be held at the school's box office under "Idaho High School Theater Awards Judges." If audience seating is assigned, please make sure these seats are in a good location. Please do not indicate who the judges are to the students or public, i.e., do not label seat holds as 'judge'.
- 5. Following an adjudicated performance, each attending judge will individually score the award categories. Judges will also write a performance critique that gives schools feedback on their production. The Morrison Center will then send the feedback to the school.

- 6. In addition to scoring and providing performance feedback, each adjudicator will nominate productions, ensembles, and individual performers to win an Idaho High School Theater Award.
- 7. Award winners will be chosen based on a combination of nominations and performance feedback provided by the adjudicators.

HEADSHOTS

A digital copy of each Lead Actor in a Male Role, Lead Actor in a Female Role, Supporting Actor in a Male Role, and Supporting Actor in a Female Role's headshot must be submitted in your school's Dropbox Folder to Morrison Center's Education Department *one week* prior to the adjudication date.

AWARD WINNERS

- 1. Only names of winners in each category, not scores, will be made public.
- 2. Winners will be announced via a live broadcast from the Morrison Center on May 1, 2023.
- 3. There will be up to six possible winners in each awards category.
- 4. All decisions will be final in all respects.

The Morrison Center for the Performing Arts retains the right to all decision making in matters requiring interpretation of the above-stated rules and regulations and for special circumstances not directly addressed by the same.

2023 IDAHO HIGH SCHOOL THEATER AWARDS IMPORTANT DATES

Monday, September 26, 2022	6:00 – 7:00 pm	Virtual Idaho High School Theater Awards Information
Wionady, September 20, 2022	7.00 pm	Session – Zoom
September 26 – October 19, 2022		Registration Window
Friday, September 30, 2022		Requests for an adjudication of your musical that
111day, 3eptember 30, 2022		occurs outside the adjudication window deadline
Saturday, October 1, 2022	10:00 – 11:00 am	Vocal Masterclass with the cast of Come from Away –
Sataraay, 30:000: 1, 2022	20.00 22.00 0	Boise State University Vocal Department Participation
Monday, October 17, 2022	4:00 – 6:00 pm	Educator Choreography Workshop – Project Flux
Wednesday, October 19, 2022	7:00 – 8:00 pm	Mandatory Educator's Meeting – Morrison Center or
	7.00 0.00 p	Zoom
Friday, October 28, 2022	6:00 – 7:00 pm	Virtual Mandatory Adjudicator Meeting - Zoom
Saturday, October 29, 2022	10:00 – 11:00 am	Vocal Masterclass with the cast of Jesus Christ
		Superstar – Project Flux
Thursday, November 3, 2022	4:00 – 6:00 pm	Educator Tap Dance Workshop – Pat Harris School of
		Dance
Monday, November 7, 2022	4:00 – 5:00 pm	Student Dance/Movement Class – Project Flux
Monday, November 7, 2022	4:00 – 5:30 pm	Stage Management, Backstage Production Crew
		Technical Portfolio Workshop – Morrison Center
Tuesday, November 15, 2022	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
Friday, December 2, 2022		Information Regarding the Student Reporter Program
		will be sent to educators.
Starting December 5, 2022		Adjudication Performance Dates and Cast Roster
		forms (Due at least 4 weeks before your first
		performance.)
Monday, December 5, 2022	4:00 – 5:00 pm	Student Dance/Movement Class – Project Flux
Tuesday, December 13, 2022	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
January 2 – April 22, 2023		Adjudication Window
Monday, January 9, 2023	6:00 – 7:00 pm	Mandatory Educator's Meeting – Zoom Meeting
Starting January 9, 2023		Deadline for schools to submit into your school's
		Google Folder: (1) A cast photo for the Showcase
		Program, (2) A copy of your production program, (3)
		Production photos showcasing different elements of
		your production, (4) Digital headshots for Lead Actor
		in a Male Role, Lead Actor in a Female Role,
		Supporting Actor in a Male Role, and Supporting Actor
		in a Female Role (Due within 1 week of your
Tuocday January 10, 2022	6:00 – 7:00 pm	production closing date.) Student Tan Dance Class — Bat Harris School of Dance
Tuesday, January 10, 2022		Student Tap Dance Class – Pat Harris School of Dance
Tuesday, January 17, 2023	4:00 – 6:00 pm	Technical Theater Workshop with the Morrison Center Production Crew – Morrison Center
Tuocday January 21, 2022	4:00 – 6:00 pm	Technical Theater Workshop with the Morrison Center
Tuesday, January 31, 2023	4.00 – 6.00 pm	Production Crew – [insert name of participating demo
		school]
Monday, February 6, 2023	4:00 – 6:00 pm	Broadway Across America Season Reveal Auditions –
	0.00 pili	Project Flux (Students come prepared to sing a 16 bar
		cut of a Broadway song of their choosing and be
		1
		Diepared to learn brief choreography)
Tuesday, February 7. 2023	6:00 – 7:00 pm	prepared to learn brief choreography) Mandatory Adjudicator Meeting – Morrison Center
Tuesday, February 7, 2023	6:00 – 7:00 pm	Mandatory Adjudicator Meeting – Morrison Center and Zoom

Tuesday, February 21, 2023	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
Monday, March 6, 2023	4:00 – 5:00 pm	Student Dance/Movement Workshop – Project Flux
Tuesday, March 21, 2022	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
Saturday, March 25, 2023	10:00 – 11:00 am	Dance Workshop with the cast of Hairspray – Project
Saturday, March 25, 2025	10.00 11.00 0	Flux
Monday, April 3, 2023	4:00 – 5:00 pm	Student Dance/Movement Workshop – Project Flux
Monday, April 3, 2023	6:00 – 7:00 pm	Jimmy Awards Auditions Information Session - Zoom
Monday, April 10, 2023	3:30 – 4:30 pm	Stage Management, Backstage Production Crew
		Technical Portfolio Q&A – Morrison Center or Zoom
Tuesday, April 18, 2022	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
Saturday, April 22, 2023	10:00 – 11:00 am	Dance Workshop with the cast of Pretty Woman –
		Project Flux
Monday, April 24, 2023		Student Stage Manager, Backstage Archival
		Production Binders due for adjudication – Morrison
		Center
Friday, April 28, 2023		Initial Jimmy Awards audition materials due
Friday, April 28, 2023		Deadline to submit Outstanding Educator Nominations
Monday, May 1, 2023	10:00 am	Idaho High School Theater Awards Winners
		Announced
Monday, May 1, 2023	10:00 am	Idaho High School Theater Awards General Admission
		Tickets Public on Sale
Monday, May 1, 2023	4:00 – 6:00 pm	Student Dance/Movement Class – Project Flux
Friday, May 5, 2023		Jimmy Awards Callbacks Announced
Friday, May 5, 2023		Final list of Lead Actor and Supporting Actor Intensive
		Week Participants along with the school's Spirit Award
		Winner Name Due (this student will be invited to
		participate in the Idaho High School Theater Awards
		Ceremony Intensive Week)
Friday, May 5, 2023		Idaho High School Theater Awards Student
		Participants T-Shirt Sizes Due in Dropbox Folder
Friday, May 5, 2023		Deadline to RSVP for Pre-Show Educator Reception
Friday, May 12, 2023	4:00 pm	Idaho High School Theater Awards Complimentary
		Ticket Request Form Due
Tuesday, May 16, 2022	6:00 – 7:00 pm	Student Tap Dance Class – Pat Harris School of Dance
Friday, May 19, 2023		Jimmy Awards callback materials due
Friday, May 19, 2023		Outstanding Musical Production Winners Musical
		Selection Due (3-5minutes max)
Monday, May 22, 2023		Idaho High School Theater Awards Intensive Week
		Students in Residence Participation Forms and
		Waivers Due in School's Dropbox Folder
June 6-9, 2023	All Day	Idaho High School Theater Awards Ceremony
		Rehearsals
Friday, June 9, 2023	7:30 pm	Idaho High School Theater Awards Ceremony

PLEASE KEEP IN MIND THAT ALL DATES AND TIMES MENTIONED ABOVE ARE SUBJECT TO CHANGE WITH ADVANCE NOTICE